



Job Title: Maintenance Crew Member

Company: Muskoka Landscapers Inc.

Why Work at Muskoka Landscapers?

At Muskoka Landscapers, we believe great work starts with great people. Our maintenance team is known for its strong camaraderie, pride in workmanship, and positive daily work environment. New hires regularly tell us they've never enjoyed coming to work more — not just because of the properties we care for, but because of the people they work alongside.

If you enjoy working outdoors, value teamwork, and take satisfaction in keeping properties looking exceptional, you'll feel right at home here.

Position Summary

The Maintenance Crew Member is a key member of our maintenance division, responsible for the ongoing care and enhancement of high-end residential properties. This role focuses on consistency, attention to detail, and professionalism — delivering a level of care that clients notice and appreciate.

This position is ideal for someone who enjoys hands-on work, takes pride in visible results, and values being part of a reliable, supportive team.

Employment Terms & Compensation

- Starting wage: **\$27 per hour**
- Full-time seasonal position with long-term opportunities
- Consistent, well-organized schedules
- Supportive team environment with clear expectations
- Ongoing training and skill development

DO LIFE RIGHT.



Key Responsibilities

Property & Landscape Care

- Lawn mowing, trimming, edging, and general turf care
- Garden bed maintenance including weeding, mulching, and soil care
- Pruning shrubs, hedges, and small trees using proper techniques
- Seasonal planting and plant care
- Maintaining a clean, polished appearance across all serviced properties

Equipment Operation & Care

- Safe operation of lawn mowers, leaf blowers, trimmers, and other maintenance equipment
- Basic daily equipment checks, cleaning, and care
- Reporting damaged or malfunctioning equipment

Teamwork & Professionalism

- Working collaboratively with crew members to complete routes efficiently
- Communicating clearly with Crew Leads and Site Managers
- Representing Muskoka Landscapers professionally on client properties
- Treating homeowners, neighbours, and teammates with respect

Safety & Standards

- Following all company safety policies and procedures
- Proper use of Personal Protective Equipment (PPE)
- Maintaining clean, organized trucks and work areas

What Success Looks Like in This Role

- Properties consistently look clean, healthy, and well cared for
- Routes run smoothly and efficiently
- Clients feel confident and proud of their properties
- Equipment is respected and well maintained
- You're a positive, dependable presence on the team



Who We're Looking For

- Reliable, punctual, and takes pride in quality work
- Enjoys physical outdoor work in a team setting
- Detail-oriented with a strong sense of ownership
- Positive attitude and willingness to learn
- Comfortable following systems and standards

Skills & Experience

- Previous landscape maintenance or groundskeeping experience is an asset
- Ability to operate lawn and garden equipment safely
- Physically fit and able to work outdoors in varying weather conditions
- Valid driver's license is an asset

Why This Role Matters

Our Maintenance Crew Members protect and enhance the long-term value of our clients' properties. Your work is seen every day and directly reflects the pride Muskoka Landscapers takes in its people and its reputation.

If you're looking for steady work, a positive culture, and a team that takes pride in doing things right, we'd love to hear from you.

DO EPIC SHIT.