



## **Job Title: Maintenance Crew Lead**

Company: Muskoka Landscapers Inc.

### **Why Work at Muskoka Landscapers?**

At Muskoka Landscapers, leadership is built in the field — not from behind a desk. Our supervisors are hands-on, respected, and supported. Team members consistently tell us the difference here is the people: strong crews, positive attitudes, and pride in doing great work together.

If you enjoy leading by example, mentoring others, and taking ownership of results while still working outdoors, this role offers a rewarding next step in your career.

### **Position Summary**

The Maintenance Crew Lead guides and works alongside a landscape maintenance crew to deliver consistently high-quality care for residential properties. This role combines hands-on maintenance work with leadership, coordination, and quality control.

You are responsible for setting daily priorities, supporting and developing team members, and ensuring properties are maintained safely, efficiently, and to Muskoka Landscapers' standards.

### **Employment Terms & Compensation**

- Starting wage: \$30 per hour
- Full-time seasonal position with long-term growth opportunities
- Consistent, well-planned routes and schedules
- Supportive leadership team and clear expectations
- Ongoing leadership and technical development

**DO LIFE RIGHT.**



## **Key Responsibilities**

### **Team Leadership & Supervision**

- Lead by example while working alongside the crew
- Support, mentor, and develop Maintenance Technicians
- Set clear expectations for quality, pace, and professionalism
- Foster a positive, respectful, and productive team culture

### **Property & Landscape Care**

- Perform and oversee lawn mowing, trimming, edging, and turf care
- Direct garden bed maintenance, mulching, pruning, and planting
- Ensure properties consistently meet high presentation standards
- Identify issues proactively and adjust plans as needed

### **Quality, Efficiency & Coordination**

- Coordinate daily work and routes to maximize efficiency
- Monitor job quality and correct issues in real time
- Ensure work is completed safely and on schedule
- Communicate progress, issues, and needs to management

### **Equipment & Safety Oversight**

- Operate and oversee the safe use of mowers, trimmers, blowers, and related equipment
- Ensure daily equipment checks, cleaning, and care are completed
- Report damaged or malfunctioning equipment promptly
- Enforce safety policies and proper PPE use

### **What Success Looks Like in This Role**

- Properties are consistently clean, healthy, and well maintained
- Crews work efficiently and take pride in their results
- Quality standards are met without constant oversight
- Equipment is respected and cared for
- Clients and teammates trust your leadership



## Who We're Looking For

- A reliable leader who enjoys working outdoors
- Someone who earns respect through attitude and work ethic
- Organized, proactive, and quality-focused
- Strong communicator who supports and motivates others
- Comfortable balancing hands-on work with supervision

## Skills & Experience

- Previous landscape maintenance experience required
- Prior leadership or crew lead experience is an asset
- Strong working knowledge of lawn and garden maintenance practices
- Ability to safely operate and oversee use of maintenance equipment
- Physically fit and able to work outdoors in varying weather conditions
- Valid driver's license preferred

## Why This Role Matters

Maintenance Crew Leads set the standard for quality and culture within our maintenance division. Your leadership directly impacts team morale, client satisfaction, and the reputation Muskoka Landscapers has earned.

If you're ready to take the lead, develop people, and be proud of the work you and your team deliver every day, we'd love to hear from you.

**DO EPIC SHIT.**