



Job Title: Construction Crew Member

Company: Muskoka Landscapers Inc.

Why Work at Muskoka Landscapers?

At Muskoka Landscapers, our people and culture set us apart. Team members consistently tell us this is the most enjoyable, supportive, and professional place they've ever worked. If you want a job where you can learn, grow, and have fun while building amazing outdoor spaces, this is the place for you.

Position Summary

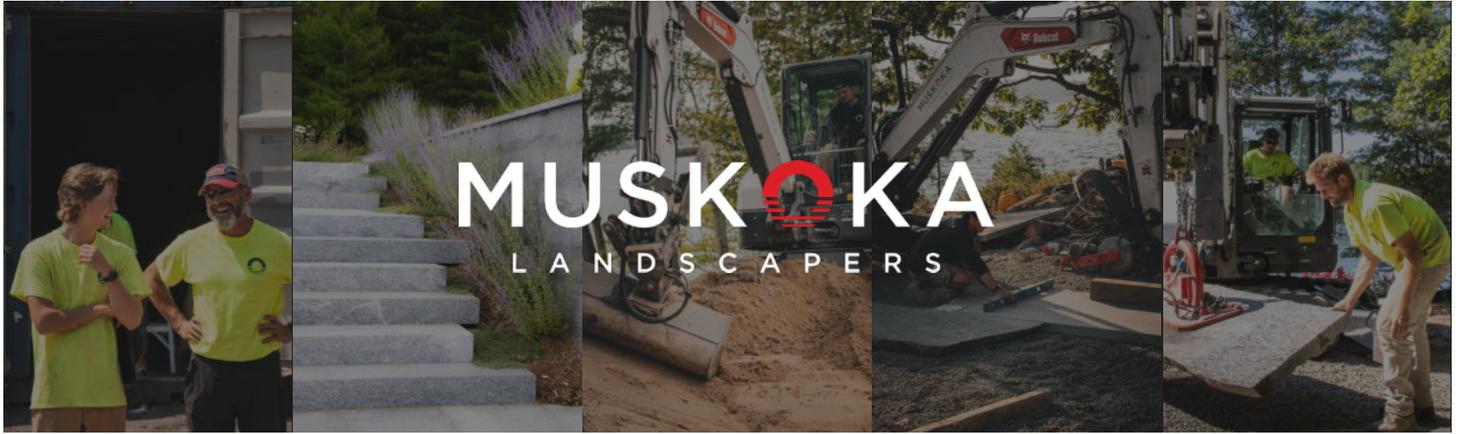
The Construction Crew Member assists in the construction of high-quality outdoor spaces. This role involves using a variety of tools and equipment safely, executing landscape and hardscape work to company standards, and contributing to a positive, productive jobsites.

We're looking for team players who are motivated, detail-oriented, and eager to develop their skills in landscaping and construction.

Employment Terms & Compensation

- Competitive wages based on experience (\$27/h minimum starting wage)
- Opportunities for growth and skill development
- Supportive team environment with ongoing training
- Work on premium landscape projects in the beautiful Muskoka region
- Commitment to employee safety and professional development

DO LIFE RIGHT.



Key Responsibilities

Safety & General Knowledge

- Use, care for, and replace Personal Protective Equipment (PPE) properly
- Understand company structure, objectives, and reporting protocols
- Know local vendors, suppliers, roads, and jobsite locations
- Safely refuel tools and equipment

Tools & Equipment Operation

- Identify, use, and maintain hand tools and masonry tools correctly
- Operate power tools safely, including packers, quick cuts, air movers, and grading lasers
- Handle and maintain lifters with proper setup and lifting techniques

Site Organization & Trailers

- Maintain organized site trailers according to company protocols
- Track and report low consumables, broken or missing tools

Heavy Equipment & Machinery

- Identify and safely operate trucks, skid steers, excavators, and loaders
- Perform equipment maintenance (greasing, refueling, upkeep)
- Understand blind spots, proper communication, and safety around heavy machinery
- Assist in loading/unloading equipment and transporting materials

Hardscape & Landscaping Techniques

- Install flagstone, treads, and compaction methods appropriately
- Plant trees and gardens with correct procedures, including watering
- Install silt fences, tree protection, and filter cloth as required
- Use proper rigging techniques for lifting and hoisting materials like boulders



Qualifications & Skills

- Previous experience in landscaping or construction is an asset
- Ability to safely use and maintain hand and power tools
- Knowledge of and willingness to follow safety procedures
- Strong teamwork, communication, and problem-solving skills
- Physically fit and able to work outdoors in various weather conditions
- Valid driver's license is preferred

Why This Role Matters

As a Construction Crew Member, you are critical to executing projects efficiently, safely, and to Muskoka Landscapers' high standards. This role offers hands-on experience, skill development, and the chance to contribute to a company culture where people and quality work truly matter.

If you have a passion for landscaping and a drive to learn and grow, we encourage you to apply and become part of our dedicated team!

DO EPIC SHIT.